MADHAV UNIVERSITY

(Established by the Rajasthan State Govt. Legislature Act No. 07 of 2014 and
Approved by State Govt., UGC, AIU, AYUSH, PCI, BCI, NCTE, RCI, NCH, RPC, RNC)

Accredited with 'A' Grade by NAAC

No. MU/ Recrt/P.K.S./26/ 0037 Dated: 16/01/2026

Dr. Pankaj Kumar Singh S/o Sh. Arvind P. Singh,
E-170, West Vinod Nagar,
Patparganj. New Delhi - 92.

APPOINTMENT ORDER

With reference to your application and subsequent interview, the University is pleased to appoint you as **Associate Professor in the Management, Centre for Distance and Online Education**, on a full-time basis in the pay scale of Rs. 37,400 – 67,000/- as per University rules, subject to the following terms and conditions:

1. You shall maintain complete confidentiality regarding all technical, administrative, academic, or other confidential information of the University that may come to your knowledge during the course of your employment. Such information shall not be disclosed, divulged, or made public during or after your employment with the University.
2. If at any time you are found guilty of fraud, dishonesty, disobedience, negligence, indiscipline, unauthorized absence, misconduct, breach of University rules, or any act detrimental to the interests of the University, your services may be terminated without notice. The University shall also have the right to recover any damages caused due to such acts or omissions.
3. You shall not publish any article, deliver any lecture, make any public statement, or communicate with the press/media regarding the University or any matter related to it without prior written permission from the University.
4. You shall not accept any gift, commission, or gratification in cash or kind from any individual, party, or organization dealing with the University. Any such offer must be immediately reported to the Management.
5. Either party may terminate this appointment by giving one (01) month's prior notice or salary in lieu thereof. In case you remain on leave during the notice period, the notice period shall automatically stand extended by the duration of such leave.
6. This appointment is made on the basis of the information and documents furnished by you in your application, bio-data, interview, and subsequent discussions. If any information furnished by you is found to be false or misleading, the University reserves the right to terminate your services without notice and take appropriate action as deemed fit.
7. During your employment, you shall be governed by the rules, regulations, and policies of the University, as amended and notified from time to time, whether circulated individually or otherwise.
8. The present working hours of the University are from 09:00 AM to 05:00 PM. However, the timing may be revised by the University from time to time as per institutional requirements.

N.H. - 27,
P. O. - Bharja (Abu Road),
Tehsil - Pindwara, Distt. - Sirohi (Raj.) - 307032
Contact No.: 8875028991, 92, 93, 94, 95 Email: madhavuniversity@gmail.com, Web: www.madhavuniversity.edu.in

9. During your tenure, you shall devote your full time and attention to the work assigned by the Centre for Distance and Online Education and shall not engage, directly or indirectly, in any other employment, business, profession, or political/social activity without prior written permission from the University.
10. If you remain absent from duty without prior information or permission for a continuous period of seven (07) days or more, you shall be deemed to have abandoned the service, and your employment shall automatically stand terminated from the eighth day of such absence.
11. Your appointment is subject to verification of your antecedents, educational qualifications, experience certificates, and other relevant documents.
12. The appointment shall be governed by the rules and regulations of the University as applicable from time to time.
13. Your appointment may be renewed after one year subject to satisfactory performance and conduct. The University reserves the right to terminate your services without notice if your academic performance, conduct, or overall work is found unsatisfactory, or if the concerned course/programme is discontinued by the University.
14. You shall not leave the University during an ongoing academic session/semester without prior approval. You are required to serve the University for a minimum mandatory period of three (03) years from the date of joining. In case you resign or leave the service before completion of the mandatory period, you shall be liable to refund the salary received during your service tenure to the University. Further, no experience certificate shall be issued unless you complete a minimum of three years of continuous service. After completion of the mandatory service period, resignation may be submitted by giving one (01) month's prior notice or salary in lieu thereof.
15. At the time of joining, you shall submit the following documents:

    - Self-attested copies of certificates relating to date of birth, educational qualifications, and experience;
    - Two passport-size photographs;
    - Copies of Aadhaar Card, PAN Card and Bank Dairy ;
    - Relieving certificate/NOC from the previous employer, if applicable.

16. Before leaving the service of the University, you shall hand over all official documents, records, materials, and any other property of the University in your possession to the competent authority or any person authorized by the University.
17. The University reserves the right to display or publish your professional details, including joining information, on its website, internet platforms, or any other official medium as deemed appropriate.
18. No TA/DA shall be admissible for joining this post.
19. If you fail to report for duty within fifteen (15) days from the date of issuance of this appointment letter, this offer of appointment shall automatically stand cancelled.

Registrar
Uttarakhand University
REGISTRAR

Copy to:

1. Finance Officer / Personal File of the concerned employee

MADHAV UNIVERSITY

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Accredited with 'A' Grade by NAAC

Joining Report

I Dr Pankaj Kumar Singh S/D/W/O Sh. Arvind P. Singh ...have joined my duties as Associate Prof. in Management (CDOE) Department, of the University, in the forenoon/ afternoon of 16/01/2026 (dd/mm/yy).

The same may kindly be accepted.

Signature with name
Pankaj Kumar Singh

Date : 16/01/2026
Place : MV

Registrar/Authorized Signatory
Date :

Registrar
Madhav University

Details of documents submitted : Original Photocopy

1. 10th Marksheet/Certificate
2. 12th Marksheet/Certificate
3. Marksheet/Certificate of Bachelor's Degree
4. Marksheet/Certificate of Master's Degree
5. M.Phil / Ph.D. Certificate
6. Any other Diploma / Degree certificate
7. Salary Certificate /Proof of past salary as claimed during interveiw
8. Copy of research paper published along with list of publication
9. Copy of Aadhar card and PAN Card

N.H. - 27
P. O. - Bharja (Abu Road)
Tehsil - Pindwara, Distt. - Sirohi (Raj.) - 307032
Contact No.: 8875028991, 92, 93, 94, 95 Email: madhavuniversity@gmail.com, Web: www.madhavuniversity.edu.in

क्रमांक 221556
S.No 2000

केन्द्रीय माध्यमिक शिक्षा बोर्ड
CENTRAL BOARD OF SECONDARY EDUCATION

अंक विवरणिका MARKS STATEMENT
सेकण्डरी स्कूल परीक्षा, २०००
SECONDARY SCHOOL EXAMINATION, 2000

ALL INDIA

Name PANKAJ KUMAR
माता का नाम Mother's Name NEELAM SINGH
अनुक्रमांक Roll No 5102708
पिता का नाम Father's Name ARVIND PRASAD SINGH
जन्म तिथि Date of Birth 19TH AUGUST NINETEEN HUNDRED EIGHTY THREE
विद्यालय School 8014 DAV PUBLIC SCHOOL SECT-IV B S CITY BIHAR

कोड CODE	विषय SUBJECT	प्राप्तांक MARKS OBTAINED				स्थितीय श्रेड POSITIONAL GRADE
		सि. TH	प्रै. PR	योग TOTAL	योग शब्दों में TOTAL IN WORDS	
001	ENGLISH COURSE-A	063	XXX	063	SIXTY THREE	B2
002	HINDI COURSE-A	065	XXX	065	SIXTY FIVE	B1
041	MATHEMATICS	063	XXX	063	SIXTY THREE	B1
086	SCIENCE WITH PRAC.	067	023	090	NINTY	A1
087	SOCIAL SCIENCE	038	XXX	038	THIRTY EIGHT	D1
022	SANSKRIT	087	XXX	087	EIGHTY SEVEN	A1

आशयों का अर्थ Abbreviations
AB विषय में अनुपस्थित Absent in the Subject

परिणाम Result PASS

दिल्ली Delhi
दिनांक Dated 03-06-2000

001266

परीक्षा नियंत्रक
Controller of Examinations

क्रमांक S.No. 2002 281084

केन्द्रीय माध्यमिक शिक्षा बोर्ड
CENTRAL BOARD OF SECONDARY EDUCATION
अंक विवरणिका MARKS STATEMENT
सीनियर स्कूल सर्टिफिकेट परीक्षा, 2002
SENIOR SCHOOL CERTIFICATE EXAMINATION, 2002

ALL INDIA

नाम Name PANKAJ KUMAR अनुक्रमांक Roll No. 5601500

माता का नाम Mother's Name NEELAM SINGH

पिता का नाम Father's Name ARVIND PRASAD SINGH

विद्यालय School 8014 DAV PUBLIC SCHOOL SECT-IV B S CITY BIHAR

विषय कोड SUB. CODE	विषय SUBJECT	प्राप्तांक MARKS OBTAINED				स्थितीय ग्रेड POSITIONAL GRADE
		सि. TH	प्र. PR	योग TOTAL	योग शब्दों में TOTAL IN WORDS	
301	ENGLISH CORE	060	XXX	060	SIXTY	C1
041	MATHEMATICS	067	XXX	067	SIXTY SEVEN	B2
042	PHYSICS	025	027	052	FIFTY TWO	D1
043	CHEMISTRY	028	027	055	FIFTY FIVE	D1
083	COMPUTER SCIENCE	037	030	067	SIXTY SEVEN	C2
300	WORK EXPERIENCE					B1
302	PHY & HEALTH EDUCA					B1
303	GENERAL STUDIES					B1

संक्षेपों का अर्थ : Abbreviations
AB : विषय में अनुपस्थित Absent in the Subject
EX : छूट-प्राप्त Exempted
FP : प्रयोगात्मक में असफल Fail in Practical
FT : लिखित में असफल Fail in Theory

परिणाम Result PASS

दिल्ली Delhi
दिनांक Dated 25-05-2002

परीक्षा नियंत्रक
Controller of Examinations

देवीअहिल्या विश्वविद्यालय इन्दौर

अंक-सूची

M.B.A(E-COMMERCE) 2 YEAR SEM-4 MAY-2008

ROLL NO.-31703 PANKAJ KUMAR

DX/03/00987 F/H ARVIND PRASAD S.NO. 3

REGULAR INSTITUTE OF MANAGEMENT STUDIES,INDORE

विषय		अंक योजना प्रथम	द्वितीय	तृतीय	उत्तीर्णांक	पूर्णांक	प्राप्तांक प्रथम	द्वितीय	तृतीय	योग
SYNOPSIS	EX	100...		...	000	100	070	...	...	070
DISSERTATION	EX	150	150	...	000	300	120	112	...	232
PROJECT VIVA	EX	100	100	...	000	200	075	070	...	145
COMPREHENSIVE V/V	EX	100...		...	000	100	077	...	...	077
PROJ.PRESENTATION	EX	050	050	...	000	100	038	036	...	074
SEM-1	EX	800...		...	400	800	544	...	...	544
SEM-2	EX	800...		...	400	800	509	...	...	509
SEM-3	EX	800...		...	400	800	487	...	...	487

						3200	योग			2138	
प्रथम वर्ष		द्वितीय वर्ष		तृतीय वर्ष		कुल योग		परिणाम	श्रेणी		प्रयास
प्राप्तांक	पूर्णांक	प्राप्तांक	पूर्णांक	प्राप्तांक	पूर्णांक	प्राप्तांक	पूर्णांक				
						2138	3200	PASS	FIRST		1

TWO THOUSAND ONE HUNDRED THIRTY EIGHT OUT OF 3200

DATE OF RESULT - 22/09/2008 158834024

विश्वविद्यालय भवन, इन्दौर-४५२००१ 030805 परीक्षार्थी-प्रति

Asstt. Registrar

देवीअहिल्या विश्वविद्यालय इन्दौर

अंक-सूची

MEC(I)-BEC(3 YR + MEC 2 YR)SEM-6 APRIL-MAY 2006

ROLL NO.-33008 PANKAJ KUMAR

DX/03/00987 F/H ARVIND PRASAD S.NO. 9

REGULAR INSTITUTE OF MANAGEMENT STUDIES,INDORE

विषय	अंक योजना					प्राप्तांक				
	प्रथम	द्वितीय	तृतीय	उत्तीर्णांक	पूर्णांक	प्रथम	द्वितीय	तृतीय	योग
SOFTWARE ENGG.	EX	090...	...	000	090	058	...	...	058
SOFTWARE ENGG.	IN	010...	...	000	010	009	...	...	009
JAVA PROGRAMMING	EX	070...	...	000	070	047	...	...	047
JAVA PROGRAMMING	IN	010	020 ...	000	030	008	015	...	023
INTRODUCTION TO NETWORK	EX	090...	...	000	090	049	...	...	049
INTRODUCTION TO HRM	IN	010...	...	000	010	006	...	...	006
HRM	EX	090...	...	000	090	075	...	...	075
FUNDAMENTAL OF E-BUSINESS	IN	010...	...	000	010	004	...	...	004
FUNDAMENTAL OF	EX	090...	...	000	090	053	...	...	053
PROJECT	IN	010...	...	000	010	005	...	...	005
SEM-1	EX	100...	...	000	100	083	...	...	083
SEM-2		600...	...	300	600	424	...	...	424
SEM-3		600...	...	300	600	435	...	...	435
SEM-4		600...	...	300	600	405	...	...	405
SEM-5		600...	...	300	600	438	...	...	438
		600...	...	300	600	344	...	...	344

							3600		योग		2458	
प्रथम वर्ष		द्वितीय वर्ष		तृतीय वर्ष		कुल योग			परिणाम	श्रेणी	प्रयास	
प्राप्तांक	पूर्णांक	प्राप्तांक	पूर्णांक	प्राप्तांक	पूर्णांक	प्राप्तांक	पूर्णांक					
						2458	3600		PASS	FIRST	- 1	

TWO THOUSAND FOUR HUNDRED FIFTY EIGHT OUT OF 3600

DATE OF RESULT - 8/9/2006 160129029

विश्वविद्यालय भवन, इन्दौर-४५२००१ परीक्षाधीन-प्रभा

कुल सचिव

Dy. Registrar (Exams.)

Roll No. 31703

ENGLISH TRANSLATION

FORMERLY KNOWN AS UNIVERSITY OF INDORE, INDORE

DEVI AHILYA VISHWAVIDYALAYA, INDORE

देवी अहिल्या विश्वविद्यालय, इन्दौर

शिवो यो नः प्रचोदयात्

Master of Business Administration
(e-Commerce)

Certified that Pankaj Kumar

obtained the Degree of MASTER OF BUSINESS ADMINISTRATION (e-Commerce) (Two Years Programme) from this University at the Examination held in May-2008

and was placed in the First **Division.**

Name of the Institution : Institute of Management Studies, Indore

Dated Sep. 22, 2008
Date of Issue.

16 JAN 2009

(Dr. Bhagirath Prasad)
Vice-Chancellor

No. 23891

MAGADH UNIVERSITY

BODH GAYA

PROVISIONAL CERTIFICATE

Memo No. V. Exam. (Conf.) - 762/2024

Reg. No. - 2023007540

Certify that PANKAJ KUMAR

Passed the Ph.D. Examination of

this University held in the month of May, 2024.

Topic : - **Impact of Job Burnout, Work Stress and Job. Satisfaction on Turn Over Intentions of Employees Working in Private Sector Banks**

BODH - GAYA

Date of Issue : 27/06/2024

Assistant

Controller of Examinations